

## **Attorney – Job Description Zero Abuse Project**

Zero Abuse Project is hiring a Staff or Senior Attorney—title and salary to be determined based on experience.

The Attorney is responsible for delivering training, presentations, and technical assistance on topics related to child abuse investigations, trial advocacy, crime scene investigation, technology-facilitated crimes against children, polyvictimization, abusive head trauma, and other related topics. The Attorney will take a leadership role in publishing articles to assist child abuse prosecutors including the development of a trial manual. They will be able to work collaboratively in a fast-paced environment and juggle multiple competing tasks while maintaining a positive, team-centered approach. The position reports to the Managing Director.

### **Responsibilities:**

- Develop and deliver state-of-the-art training to prosecutors and child abuse multidisciplinary team members on crimes against children
- Provide comprehensive technical assistance to prosecutors and related criminal justice professionals
- Represent Zero Abuse Project at state and national conferences and trainings
- Draft and publish practical and scholarly articles (book chapters, law review articles, etc.) relevant to the work of child abuse prosecutors
- Develop content and deliver training for experiential training courses
- Provide state and local training to child abuse prosecutors and MDTs in-person and via video
- Create and conduct webinars and training videos of benefit to prosecutors and other professionals working on child abuse cases
- Integrate a diversity, equity, and inclusion lens into all training and technical assistance efforts
- Maintain knowledge of active legislation, policies and cases impacting the field

### **General Qualifications:**

- Minimum of 5+ years of experience working in the field of child abuse investigations and prosecutions
- J.D. required
- Strong communication and teaching and training experience required
- Must be an effective presenter and strong writer
- Commitment to centering racial justice and dismantling structural inequities in the child protection field

### **Preferred Qualifications**

- Background working in a nonprofit setting and/or with grant-funded positions
- Expertise prosecuting technology-facilitated crimes against children cases
- Experience working with ICAC Task Force members

### **Travel**

- Ability to travel multiple days per month, averaging at least 25% of work time

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### **Skills and Knowledge:**

- Strong writing skills
- Strong presentation, communication, and interpersonal skills
- Demonstrated, substantive and specialized knowledge in investigating and prosecuting child abuse cases
- The ability to interact with people from a wide range of professions, backgrounds, cultures, and disciplines
- Proficient in common office technology programs and the ability to learn new platforms

### **What Else You Should Know:**

- \$85,000-\$95,000 annual salary commensurate with experience
- Reports to the Managing Director
- FLSA exempt position
- 100% FTE position with a flexible schedule
- Remote position - Can be based anywhere in the continental United States with access to a major national airport and reliable high-speed internet

### **To Apply:**

Please send the following materials in three individual PDF documents to [careers@zeroabuseproject.org](mailto:careers@zeroabuseproject.org):

- Cover letter
- Resume/CV
- Writing Sample - This should be an original writing drafted within the past five years that demonstrates your legal knowledge on a topic related to child abuse prosecution. This should not be a pleading from a current or past case, but a practical article/writing directed toward a prosecutor audience. If you do not have an existing relevant writing sample, please develop one for the application. This should be at least two pages double-spaced.

Please use the subject line ‘Attorney – [your name]’ and include all materials as attachments.

Zero Abuse Project is committed to being a diverse and inclusive organization that promotes equity and dismantles systems of power and privilege. We know that high-performing teams include people who can share new and unique perspectives. We encourage all qualified applicants to apply, especially people of color and those who identify as a member of a historically marginalized group. Zero Abuse Project is proud to be an equal opportunity workplace.

Zero Abuse offers an excellent benefits package including: health, dental, and vision insurance, 401(k) retirement plan with match, disability insurance, life insurance, and generous paid time off.