

## **Forensic Interview Specialist/Trainer – Job Description**

### **Zero Abuse Project**

Zero Abuse Project is seeking a dynamic forensic interview specialist/trainer who loves teaching about effective and equitable forensic interviewing. The Forensic Interview Specialist is responsible for conducting training and technical assistance on child abuse investigations, forensic interviewing, polyvictimization, child development and human trafficking to diverse national and international audiences. The Forensic Interview Specialist will assist with the coordination of the ChildFirst® National Program and the development of new ChildFirst® states, collaborations, and advanced courses and trainings. The individual will conduct forensic interviews of children in the field, provide technical assistance to frontline professionals, and author articles related to forensic interview topics and emerging issues for the field. The position reports to the Director of ChildFirst®. They will work closely with the rest of the Education & Research team on various trainings and initiatives to promote and support prevention and child maltreatment educational trainings.

#### **Primary Responsibilities:**

##### *Teaching/Training*

- Conduct engaging training related to best practices in child abuse investigations, forensic interviewing, and the ChildFirst® National Program (on-site and virtually) for professionals from a wide range of backgrounds - from people just starting out to those who have been in their roles for decades.
- Develop basic and advanced forensic interview training content and materials that are evidence-based and grounded in real-life examples.
- Deliver experiential training courses on multidisciplinary response in investigations, forensic interviewers at trial, and bringing the crime scene to trial.
- Create conditions while training for adult learners to take risks, make mistakes, demonstrate accountability and learn.
- Further the organization's strategic plan by integrating a diversity, equity, and inclusion lens into all training efforts.
- Conduct training on bias in the child welfare system, particularly racial bias in forensic interviewing and child abuse investigations.
- Deliver national training courses on multidisciplinary response investigations, faith-based responses, forensic interviewing, crime scene to trial, forensic interviewer at trial, and other training needs.

##### *Technical Assistance*

- Engage with criminal justice system professionals and help problem-solve some of their most difficult challenges by offering helpful and specific advice on the spot and in front of groups of people.
- Provide recommended resources, evidence-based research studies, and template materials along with advice on how best to use them.
- Provide mentoring and peer review for forensic interviewers around the country.
- Serve as an expert witness in cases of child maltreatment

##### *Content Creation*

- Update ChildFirst® National course materials, state programs, quality control, course content and protocol updates.
- Conduct research and draft practical articles on best practices in forensic interviewing.

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### *Partner Cultivation*

- Build trust and credibility with multidisciplinary teams nationwide.
- Develop and cultivate state and national partners that provide new training opportunities for Zero Abuse Project.

### **Qualifications:**

- Minimum of 6+ years of experience working in the field of child abuse investigations as a forensic interviewer within a child advocacy center.
- Commitment to centering racial justice and dismantling structural inequities in the child protection field.
- Strong communication and teaching and training experience required
- Background in ChildFirst® Forensic Interviewing Protocol
- Ability to travel multiple days of the month.
- Strong presentation, communication, and interpersonal skills
- Demonstrated, substantive and specialized knowledge and experience in forensic interviewing and working with victims of maltreatment
- Actively conducting forensic interviews in a child advocacy center
- The ability to interact with people from a wide range of professions, backgrounds, cultures, and disciplines
- Proficient in common office technology programs (Office, Google Suite, etc) and ability to learn new platforms

### **What Else You Should Know**

- Position can be 75%-100% FTE
- \$70,000-\$75,000 annual salary, pro-rated for reduced FTE
- FLSA exempt position
- Remote position, can be based anywhere in the US with a reliable internet connection and access to a national (not regional) airport
- Extensive travel (30%-50%) will be required (currently work from home due to COVID)
- Reports to the Director, ChildFirst®
- As part of the hiring process you will be required to provide a recording of yourself conducting a forensic interview. We will provide more details during the hiring process.

### **To Apply**

Send the following materials to [careers@zeroabuseproject.org](mailto:careers@zeroabuseproject.org):

- Cover letter
- Resume

Please use the subject line ‘Forensic Interview Specialist/Trainer – [your name]’ and include all materials as attachments.

Zero Abuse Project is committed to being a diverse and inclusive organization that promotes equity and dismantles systems of power and privilege. We know that high-performing teams including people who can share new and unique perspectives. We encourage all qualified applicants to apply, especially people of color and those who identify as a member of a

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historically marginalized group. Zero Abuse Project is proud to be an equal opportunity workplace.

Zero Abuse offers an excellent benefits package including: health, dental, and vision insurance, 401(k) retirement plan with match, disability insurance, life insurance, and generous paid time off.